Software withdrawal and support discontinuance: IBM Kenexa Behavioral Assessments and IBM Kenexa Interview Builder selected offerings

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Withdrawn programs

Effective December 31, 2016, IBM will withdraw from marketing and support all part numbers associated with IBM Kenexa Rated Behavioral Assessments for Managerial and Leadership Roles on Cloud licensed under the IBM International Program License Agreement.

<table>
<thead>
<tr>
<th>Program number</th>
<th>Program name</th>
<th>VRM</th>
<th>Withdraw from marketing</th>
<th>Withdraw from support</th>
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<tbody>
<tr>
<td>5725-P19</td>
<td>IBM Kenexa Rated Behavioral Assessments for Managerial and Leadership Roles on Cloud</td>
<td>All</td>
<td>December 31, 2016</td>
<td>December 31, 2016</td>
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</table>

Effective on the dates shown, IBM will withdraw from marketing and support all part numbers associated with IBM Kenexa Interview Builder on Cloud licensed under the IBM International Program License Agreement.

<table>
<thead>
<tr>
<th>Program number</th>
<th>Program name</th>
<th>VRM</th>
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<th>Withdraw from support</th>
</tr>
</thead>
<tbody>
<tr>
<td>5725-P23</td>
<td>IBM Kenexa Interview Builder on Cloud</td>
<td>All</td>
<td>December 31, 2016</td>
<td>June 30, 2018</td>
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Effective December 31, 2016, IBM will withdraw from marketing the part number listed for IBM Kenexa Behavioral Assessments for Executive Roles on Cloud PID 5725-P20 licensed under the IBM International Program License Agreement.

Effective December 31, 2017, IBM will withdraw from support the part number listed for IBM Kenexa Behavioral Assessments for Executive Roles on Cloud PID 5725-P20 licensed under the IBM International Program License Agreement.

<table>
<thead>
<tr>
<th>Part description</th>
<th>Part number</th>
</tr>
</thead>
<tbody>
<tr>
<td>IBM Kenexa Behavioral Assessments for Executive Roles on Cloud Enterprise Daily Fee for Partial Month</td>
<td>D168GLL</td>
</tr>
</tbody>
</table>

On or after that date, you can no longer obtain this program directly from IBM or Business Partners.
Replacement program information

None

Program withdrawal

The IBM program specified in this announcement will be withdrawn from marketing. IBM will accept orders for this program no later than three days prior to the effective date of withdrawal. Normal marketing activities and educational support will not be available unless previous agreement exists between the customer and IBM.

Customers having this program installed or on order will continue to receive program support in accordance with the applicable IBM agreement.

Technical support

Refer to the Software Portal website for product support information

Technical support continues to be available.

Announcement countries

All European, Middle Eastern, and African countries except Islamic Republic of Iran, Sudan, and Syrian Arab Republic.

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